Pay Transparency Workshop

BESPOKE IN-HOUSE WORKSHOP - For HR & Reward leaders preparing for Pay Transparency

A bespoke 1-day in-house workshop for HR/Reward leaders to understand the EU Pay Transparency Directive (EUPTD), assess readiness, and define a practical path to fair and compliant pay practices.

Overview

You will leave with a clear understanding of obligations, a practical view of pay transparency in action, and a focused roadmap for next steps.

Why organisations choose this workshop

- **Tailored to your organisation** — focused on your priorities and areas of risk.
- **Practical and action-oriented** — clear priorities, decision points, and next steps.
- **Expert-led facilitation** — delivered by Pat Gurren, with 30+ years of specialist rewards expertise and experience.

What's included

- **Pre-workshop diagnostic:** 60-minute session to align on scope, risks, and outcomes.
- **1-day workshop:** expert guidance, structured discussion, and practical tools.
- **Action plan:** a prioritised roadmap toward EUPTD readiness.

Workshop Agenda

Four focused modules designed to move from clarity to action.

01	**Pay Transparency & the EUPTD Demystified** Plain-English overview of pay transparency requirements. EUPTD: Key obligations, timelines, and priority risks.
02	**Organisation Readiness & Gap Assessment** Review of pay structures, policies, and data readiness. Early identification of gender pay gap risks.
03	**The Architecture of Transparency** Building blocks of a transparent, defensible reward framework. Equal pay analysis, grading, and communication planning.
04	**Your Custom Pay Transparency Strategy Session** A working session focused on your priorities and business context. Informed by a 60-minute pre-workshop diagnostic.

Ready to prepare your organisation for pay transparency?

Contact Pat to discuss your priorities and plans.

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